

Board of Directors

Sir David John KC MG
Non-Executive Chairman to 15 May 2008



Ian Tyler
Chief Executive



Steven Marshall
Non-Executive Chairman from 15 May 2008



Anthony Rabin
Deputy Chief Executive from 31 March 2008



Duncan Magrath
Finance Director from 31 March 2008



Peter Zinkin
Planning and Development Director



Gordon Sage
Non-Executive Director



Mike Donovan
Non-Executive Director



Hans Christoph von Rohr
Non-Executive Director



Stephen Howard
Non-Executive Director



Robert Walvis
Non-Executive Director



Sir David John KCMG

Non-Executive Chairman to 15 May 2008

Age 69. Appointed a Director in 2000 and became Chairman in 2003. He is chairman of Premier Oil plc and The BSI Group, and a past non-executive chairman of The BOC Group plc. Formerly a director of Inchcape plc, he is a member of the CBI's International Advisory Board.

Ian Tyler

Chief Executive

Age 47. A chartered accountant. A Director since 1999, he became Chief Executive in January 2005, having been Chief Operating Officer since 2002 and prior to that, Finance Director. He joined Balfour Beatty in 1996 from the Hanson Group where he was finance director of ARC Ltd, one of its principal subsidiaries. He is currently president of Construction Industry Relief, Assistance and Support for the Homeless Ltd, the construction and property industry charity for the homeless.

Anthony Rabin

Finance Director, Deputy Chief Executive from 31 March 2008

Age 52. A chartered accountant and a barrister. A Director since 2002, he is also responsible for the Group's Investments business, having previously been managing director of Balfour Beatty Capital. Prior to joining Balfour Beatty, he was a partner at Coopers & Lybrand and before that, a senior assistant director at Morgan Grenfell.

Peter Zinkin

Planning and Development Director

Age 54. Joined the Group in 1981 and became Planning and Development Director in 1991 after a series of senior positions in the finance function. Previously, he worked at the London Business School and UMIST.

Mike Donovan

Non-Executive Director

Age 54. Appointed a Director in 2006. He has an engineering background and was most recently chief operating officer of Marconi plc from 2001 to 2005. Prior to that he was chief executive officer of Marconi Systems and was previously responsible for managing major divisions of British Aerospace, Vickers and the Rover Group.

Stephen Howard

Non-Executive Director

Age 55. Appointed a Director in 2006. He is a lawyer by background and was most recently group chief executive of Novar plc. Prior to that, he was chief executive of Cookson Group plc. He is also a non-executive director of SEGRO plc and is chief executive of Business in the Community.

Steven Marshall

Non-Executive Director, Non-Executive Chairman from 15 May 2008

Age 51. Appointed a Director in 2005 and chairman of audit committee from January 2006. Currently also chairman of Delta plc and a non-executive director of Southern Water. He is also a former chairman at both Queens' Moat Houses plc and at Torex Retail plc. He was chief executive of Thorn plc and of Railtrack Group plc, having also served as group finance director at each company. His earlier career included a wide range of corporate and operational roles at Grand Metropolitan plc, Black & Decker and BOC. A Fellow of the Chartered Institute of Management Accountants.

Duncan Magrath

Finance Director from 31 March 2008

Age 43. A chartered accountant and a graduate engineer. Joined Balfour Beatty as Deputy Finance Director from Exel plc, where he was director of investor relations and financial strategy, following a number of senior financial roles in the UK and US.

Gordon Sage

Non-Executive Director

Age 61. Appointed a Director in 2003. A chemical engineer, he is a non-executive director of Merrill Lynch World Mining Trust plc. Between 1970 and 2001 he held a series of increasingly senior positions in Rio Tinto plc, finally as executive director responsible for its industrial minerals and diamonds businesses.

Hans Christoph von Rohr

Non-Executive Director

Age 69. Appointed a Director in 2003. He is a partner of the international law firm TaylorWessing, a member of the Advisory Council of Deutsche Bank AG, a member and past chairman of the supervisory board of the Industrial Investment Council, a member of the supervisory board of SWB AG, and a member of the board of trustees of Underwriters Laboratories Inc. He is also chairman of the German Institute for Market Economy and Competition. Previously, he was chief executive officer of the German manufacturing group, Klöckner-Werke AG.

Robert Walvis

Non-Executive Director

Age 61. Appointed a Director in 2001. Previously with the Royal Dutch Shell Group, latterly as chairman of the Global Corporate Centre of the Royal Dutch Shell Group of Companies. He is a non-executive director of Johnson Matthey plc and British Energy plc, and chairman of the supervisory board of Allianz Nederland Groep NV. He is the senior independent Director.

Board Committee membership during 2007 was as follows:

Audit Committee

Steven Marshall (Chair)
Mike Donovan
Stephen Howard
Gordon Sage
Christoph von Rohr

Business Practices Committee

Sir David John (Chair)
Mike Donovan
Christoph von Rohr
Robert Walvis

Nomination Committee

Sir David John (Chair)
Mike Donovan
Stephen Howard
Steven Marshall
Gordon Sage
Ian Tyler
Robert Walvis

Remuneration Committee

Robert Walvis (Chair)
Stephen Howard
Steven Marshall
Gordon Sage
Christoph von Rohr