



**1. H Mamsch, Chairman**

Helmut Mamsch, 62, joined as Chairman Designate in September 2006 and took over as Chairman in October 2006. He is a Non-Executive Director of both GKN plc, and SAPPi Ltd (South Africa). He is also a Supervisory Board member of K+S AG. He was formerly Deputy Chairman of LogicaCMG plc, a Non-Executive Director of RMC Group plc and a Management Board member of VEBA AG (now E.ON AG). (Chairman of the Nomination Committee) (a)

**2. I Mason MBA, Group Chief Executive**

Ian Mason, 45, joined the Group in February 1995 as Director of Business Development. He was appointed to the Board of Directors in July 2000 as Chief Operating Officer and was appointed Group Chief Executive in July 2001. Previously he worked for The Boston Consulting Group. (Chairman of the Group Executive Committee) (b) (c)

**3. S Boddie MA ACA, Group Finance Director**

Simon Boddie, 47, joined as Group Finance Director in September 2005 from Diageo plc. He joined Diageo in 1992 where he held a variety of senior finance positions, latterly as Finance Director of Key Markets. (Chairman of the Treasury Committee) (b) (c)

**4. K Hamill BA FCA, Non-Executive Director**

Keith Hamill, 54, joined as a Non-Executive Director in July 1999. He is Chairman of Tullett Prebon plc, Alterian plc and Travelodge Limited and Deputy Chairman of Collins Stewart plc. He was previously Chairman of Go Fly, was Finance Director of WH Smith, Trust House Forte and United Distillers, and was a partner in Pricewaterhouse Coopers. He is Deputy Chancellor of Nottingham University. (a) (d) (e)

**5. N J Temple, Senior Non-Executive Director**

Nick Temple, 59, joined as a Non-Executive Director in September 1996. He is a Non-Executive Director of Datatec Inc, Datacash Group plc and 4imprint plc and is Chairman of Fox IT Ltd, Tax Computer Systems Ltd, Retail Business Solutions Ltd and Capula Limited. He was Chairman of Blick plc, Chairman and CEO of IBM UK Ltd and Vice-President of Sales and Marketing in IBM Europe, Middle East and Africa. (a) (d) (e)

**6. L Atkinson MA D.Phil, Non-Executive Director**

Dr Leslie Atkinson, 63, joined as a Non-Executive Director in July 2000, having spent most of his career with BP where he became Chairman of BP Asia Pacific. He has also been a member of the UK Government's Central Policy Review Staff, Vice President

of the Chamber of Shipping and served on the Board of the Securities and Futures Authority. His other Non-Executive Directorships include AEA Technology plc, Samworth Brothers (Holdings) Ltd and Witan Pacific Investment Trust plc. (Chairman of the Remuneration Committee) (a) (d) (e)

**7. T G Barker MA, Non-Executive Director**

Timothy Barker, 67, joined as a Non-Executive Director in July 2000. From 1998 until his retirement in 2000, he was a Vice-Chairman of Dresdner Kleinwort Benson and from 1993 of Kleinwort Benson Group plc. In the mid-1980s he was Director General of the City Panel on Takeovers and Mergers. He is a Non-Executive Director of Drax Group plc. (Chairman of the Audit Committee) (a) (d) (e)

**8. I Haslegrave, LLB ACIS, General Counsel and Company Secretary**

Ian Haslegrave, 38, joined the Company in September 2006 from Viacom Outdoor Limited where he was International Legal Director. Previously he worked at United Biscuits Limited and Freshfields Bruckhaus Deringer. (b)

a – member of the Nomination Committee  
 b – member of the Treasury Committee  
 c – member of the Group Executive Committee  
 d – member of the Remuneration Committee  
 e – member of the Audit Committee