

corporate governance

Board of directors

Our board of directors is responsible for the proper management of the group. The non-executive directors are independent of management.

Board sub-committees deal with the following:

- Audit: accounting, financial reporting and internal controls.
- Corporate and social responsibility: environment, employment practices, health and safety, equal opportunities and diversity, community and social investment, ethical trading and human rights, and other aspects of ethical business practice.
- Remuneration: annual salaries, incentive arrangements, option grants, service agreements and other employment conditions for the executive directors.
- Nomination: makes recommendations to the board on appointing any new executive or non-executive directors.

Legal compliance

We are committed to strict compliance with the laws and regulations which apply to our business activities around the world.

Company records

All books and records must be kept in accordance with applicable laws and according to proper accounting standards, fully reflecting all receipts and expenditures. This is in order to make sure the financial information we use within the business or for external publication is accurate and reliable.

Company reporting

We are committed to openness in all forms of reporting. The published reports and information we supply to regulatory agencies or other government organisations must be complete and not misleading.

