

Management

Senior Group Staff

Paul Barry
Internal Audit Director

Maeve Carton
Group Controller

Jack Golden
Human Resources Director

Myles Lee
Finance Director Designate

Angela Malone
Company Secretary

Rossa McCann
Group Treasurer

Joe McCullough
Group Development Director

Jim O'Brien
Group Technical Advisor

Éimear O'Flynn
Group Planning Manager

Pat O'Shea
Group Taxation Director

Europe

Materials

Declan Doyle
*Managing Director CRH Europe Materials**

Albert Manifold
Business Development Director

Alan Connolly
Finance Director

Tony Macken
Business Development Manager

Tony O'Loughlen
Managing Director CRH Ireland & Spain

Henry Morris
Regional Director Switzerland & Finland

Máirtín MacAodha
Regional Director Middle East

Finland

Rauno Vaulamo
Managing Director Finnsementti

Lauri Ratia
Managing Director Lohja RudusIreland

Donal Dempsey
Managing Director Roadstone Dublin

Leo Grogan
Managing Director Premier Periclase

Michael Grogan
Managing Director Roadstone Provinces

John Hogan
Managing Director John A. Wood

Jim Nolan
Managing Director Irish Cement

Noel Quinn
Managing Director Farrans

Farrans Divisional Directors
Ralph Clarke
John Gillvray
William McNabb
Graham McQuillan

Poland

Declan Maguire
President Holding Cement Polski

Andrzej Ptak
President Cementownia Ożarów

Spain

Sebastia Alegre
Managing Director Beton Catalan Group

Josep Masana
Chief Financial Officer Divisional Director

Josep Perxas

Switzerland

Divisional Directors
Urs Sandmeier
Martin Glarner

**Brian Griffin retired from this position on 31st January 2003.*

Americas

Michael O'Driscoll
Chief Financial Officer

Gary Hickman
Vice President Tax & Compliance

Materials

Tom Hill
Chief Executive Officer

Mark S. Towe
President & Chief Operating Officer

Glenn A. Culpepper
Chief Financial Officer

John Hay
Vice President Government Relations

Frank Heisterkamp
Vice President Development

Michael Brady
Vice President Development

New England

Randy Pike
President

Carmine Abate
President

Tilcon – Connecticut

John Keating
President

P.J. Keating

New York/New Jersey

Chris Madden
President

Ciaran Brennan
President Callanan Industries

John Cooney
President Tilcon NY

John Odenbach
President Dolomite

George Thompson
President Tilcon NJ

Central

Don Eshleman
President

Randy Good
Exec. Vice-President Mid-Atlantic

Dennis Rickard
President Thompson-McCully Group

Mark Shelly
President Shelly Group

West

Bill Sandbrook
President

Jeff Schaffer
Exec. Vice-President West Division

Bruce Cyr
President Northwest Group

Ken Nesbitt
President Southwest Group

John Parson
President Staker-Parson Group

Jim Rasmussen
Chairman Iowa Group

Kurt Rasmussen
President Iowa Group

Products & Distribution

Brian Hill
Group Managing Director

Peter Erkamp
Finance Director

Michael Stirling
Human Resources Director

Clay products

Ibstock Group

Liam Hughes
Managing Director

Geoff Bull
Finance Director

Wayne Sheppard
Managing Director
Ibstock Brick

Mainland Europe

Jan van Ommen
Product Group Director

Aidan Grimes
Finance/Development Director

Claus Arntjen
Managing Director
AKA Ziegelwerke

Joanna Stelmasiak
Managing Director
CRH Klinkier

Concrete products

Máirtín Clarke
Product Group Director

Edwin van den Berg
Development Director

Ivan Kingston
Development Director

Michel Welters
Managing Director
Utility Products

Jan van Dongen
Managing Director
Dycore

Marc St. Nicolaas
Managing Director
Struyk Verwo

Rudy Aertgeerts
Managing Director
Structural Concrete
Belgium

Jan Douterloigne
Managing Director
Douterloigne

Dirk Vael
Managing Director
Marlux

Bernard Hermant
Managing Director
Remacle

Denis Diot
Managing Director
BMI

Bernard Ehl
Managing Director
EHL

Shaun Gray
Managing Director
Forticrete

Building products

Erik Bax
Product Group Director

Erwin Thys
Finance/Development Director

Geert-Jan van Schijndel
Managing Director
Fencing & Security

Gerben Stilma
Managing Director
Daylight & Ventilation

Paul van der Horst
Managing Director
Roofing Products

Insulation

Kees Verburg
Product Group Director

Ger Barry
Finance Director

John Nash
Development Director

Peter Cooke
Managing Director
EPS

Harry Cremers
Managing Director
PUR/PIR

Ulrich Paulmann
Managing Director
XPS/XPE

Distribution

Stephan Nanninga
Product Group Director

Kees van der Drift
Finance/Development Director

Philippe Dénecé
Development Director
France

Emiel Hopmans
Managing Director
DIY Benelux

Anton Huizing
Managing Director
Merchants Nederland

Xavier van der Putten
Managing Director
Garfield Aluminium

Erik de Groot
Managing Director
Syntec

Arnold Jansen
Managing Director
Van Neerbos
Bouwmaten

Jos de Nijs
Managing Director
CRH Roofing Materials

Mark van Ommen
Managing Director
Van Neerbos
Merchants

Louis Bruzi
Managing Director
Merchants Ile-de-France

Heinz Burkart
Managing Director
Richner

Dario Donati
Managing Director
BBH Baubedarf

Mieczyslaw Hauswirt
Managing Director
GenBud

Anibal Victorinos Ramos
Managing Director
Max·Mat

Products & Distribution

John L. Wittstock
Chief Executive Officer

David Clark
Vice President
Development

North America

Architectural Products

Joe McCullough
Chairman

Doug Black
Chief Executive Officer

David Majher
Chief Financial Officer

Damien Flynn
Vice President
Development

Tom Solberg
Vice President
Operations

Bertin Castonguay
President
APG Canada

Steve Matsick
President
Glen-Gery

Pat O'Sullivan
President
APG Concrete

Tim Friedel
President
APG West

Steve Getto
President
APG Northeast

Keith Haas
President
APG South

Paul Valentine
President
APG Midwest

Al Borm
President
APG Retail

Alex Frelier
President
Oldcastle Stone
Products

David Maske
Chief Operating Officer
Bonsal American

Glass

Ted Hathaway
Chief Executive Officer

Dominic Maggiano
Chief Financial Officer

Deep Bhattacharya
Vice President
Development & Technology

Jim Avanzini
Group President

Roy Orr
Group President

Kevin Schulz
Region President

Dale Sensing
Region President

Precast

Jim Schack
Chief Executive Officer

Dave Steevens
Vice President
Development

Bob Quinn
Vice President Finance

Tom Conroy
President
Northeast Division

Pete Kelly
President
Southeast Division

Ray Rhees
President
Central Division

Mark Schack
President
Western Division

David Shedd
President
Communication
Division

Distribution

Michael Lynch
Chief Executive Officer

Robert Feury Jr.
Chief Operating Officer

Greg Bloom
John McLaughlin
Ray Steele
Vice Presidents

Brian Reilly
Chief Financial Officer

George Heckel
Director of Development

South America

Juan Carlos Girotti
Managing Director
CRH Sudamericana
Canteras Cerro Negro

Argentina

Ricardo Garbesi
Managing Director
Superglass

Alejandro Javier Bertrán
Business Development Manager

Diego Enrique
Carnevale
Business Development Manager

Chile

Bernardo Alamos
Claudio Rivera
Joint Managing Directors
Vidrios Dell Orto