

Board of directors



01	03	05	07
02	04	06	08

01 John Napier (59)^{BD}
Executive Chairman

Joined the Board in June 1999. Appointed Chairman on 1 April 2000. Chairman of Yorkshire Water Services Limited and a non executive director of Waste Recycling Group plc. He has formerly held posts as Chairman of Booker plc, Deputy Chairman of Amey plc, Group Managing Director of Hays plc and non executive director of Yule Catto & Co. plc.

02 James Newman (52) FCA, MCT
Deputy Chief Executive

Appointed to the Board in January 1998. Formerly Group Finance Director of Berisford Group plc, Watmoughs (Holdings) PLC and BRIDON plc. Currently a non executive director of Waste Recycling Group plc.

03 Kevin Whiteman (45)^D BSc, CEng, MIMÉ
Managing Director of Yorkshire Water Services Limited
Appointed to the Board in September 2000. Joined Yorkshire Water Services Limited in 1997 as Business Director, Waste Water. Formerly Chief Executive and Accounting Officer of the National Rivers Authority and Regional Director of the Environment Agency. Previously held senior positions with British Coal.

Denotes

- ^A Member of the Audit Committee
- ^B Member of the Nominations Committee
- ^C Member of the Remuneration Committee
- ^D Member of the Environment and Community Committee

04 John O’Kane (43) FCA
Group Finance Director

Appointed to the Board in September 2000. Joined Yorkshire Water Services Limited and appointed as Finance Director in 1998. Formerly held senior finance posts in Samsung Electronics and ICI.

05 Ken Jackson (62)^{AB}
Non Executive Director

Joined the company in October 2000. Deputy Chairman and Chief Executive of Carbo plc. Formerly a non executive director of Nightfreight plc, Motorworld Group plc and Ring plc (Chairman).

06 Jamie Pike (46)^{ABC} MBA, MI MechE, CEng
Non Executive Director

Joined the company in June 1999. Chief Executive of the Foseco Group. Formerly Executive Director of Burmah Castrol plc.

07 Derek Roberts (59)^{ABC} FCII, FCIB, CIMgt
Non Executive Director

Joined the company in September 1996. Non executive director of Yorkshire Water Services Limited, Chairman of Kelda Group Pension Trustees Limited. Formerly Chairman of Yorkshire Building Society, and a non executive director of BWD Securities plc.

08 David Salkeld (46)^{BC} BSc (Econ), DipPM
Non Executive Director

Joined the company in October 2000. Chief Executive of Arla Foods plc. Formerly held senior posts in Grand Metropolitan plc and Northern Dairies.