

Glossary of terms

\$, US dollar, cents, c	US dollar (\$) and cents, the currency of the US
£, sterling, pence, p	Pound sterling (£) and pence, the currency of the UK
€, euro	The currency of certain member states of the European Union
ABI	Architecture Billings Index, an indicator of non-residential construction activity in the US produced by the American Institute of Architects
ABIP	The Tomkins Annual Bonus Incentive Plan
Adjusted earnings per share	See "Performance measures" on pages 10 to 12
Adjusted operating profit	See "Performance measures" on pages 10 to 12
Adjusted operating margin	See "Performance measures" on pages 10 to 12
ADR	American Depositary Receipt, a negotiable certificate evidencing an ADS
ADS	American Depositary Share (representing four ordinary shares) held by the Depositary
AGM	Annual General Meeting
Articles	The current Memorandum and Articles of Association of Tomkins plc
ASC	Air Systems Components
ASIC	Application Specific Integrated Circuit
the Board	The Board of Directors of Tomkins plc
Cash conversion	See "Performance measures" on pages 10 to 12
CGU	Cash-generating unit
the Code	The US Internal Revenue Code of 1986, as amended
the Combined Code	The Combined Code on Corporate Governance issued by the UK Financial Reporting Council in June 2006
Companies Act 1985	The Companies Act of England and Wales 1985, as amended
Companies Act 2006	The Companies Act of England and Wales 2006
the Company	Tomkins plc
CSM	Database of automotive information and analysis prepared by CSM Worldwide, a provider of automotive market forecasting services and strategic advisory solutions to automotive manufacturers, suppliers and financial organisations
CSR	Corporate Social Responsibility
Deferred shares	The deferred shares of £1 each in the capital of the Company, created pursuant to Resolution 16 at the Company's AGM on 1 May 2008
Depositary	JPMorgan Chase Bank, N.A
Detroit Three	General Motors, Ford and Chrysler, automotive OEMs
Director	A director of Tomkins plc
EMTN Programme	The Euro Medium Term Note Programme
EPS	Earnings per share
ESOP	Employee Share Ownership Plan
ESOS 3 and ESOS 4	The Tomkins Executive Share Option Scheme No. 3 and the Tomkins Executive Share Option Scheme No. 4, which both lapsed for grant purposes in 2005
the Estate and Gift Tax Convention	The convention between the US and the UK for the avoidance of double taxation and the prevention of fiscal evasion with respect to taxes on estates of deceased persons and on gifts
the Exchange Act	US Securities Exchange Act of 1934
Free cash flow	See "Performance measures" on pages 10 to 12
Gates	The businesses and operations of the Gates Corporation, a subsidiary of the Company
Gates E&S	Gates Engineering & Services
the Group	The Company together with its subsidiaries
HSE	Health, Safety and the Environment
HVAC	Heating, Ventilation and Air Conditioning
I&A	Industrial & Automotive
IASB	International Accounting Standards Board
Ideal	The businesses and operations of Epicor Industries Inc, a subsidiary of the Company, trading as Ideal

Glossary of terms (continued)

IFRIC	International Financial Reporting Interpretations Committee
IFRS	International Financial Reporting Standards
Incident rate	The number of reportable incidents per 100 workers over a period of one year
Independent auditor	Deloitte LLP
ISIN	International Securities Identification Number
KPI	Key Performance Indicator
LEED	Leadership in Energy and Environmental Design
NAHB	National Association of Homebuilders, a trade association of the residential construction industry and related activities in the US
NAPA	National Automotive Parts Association, a co-operative that distributes automotive parts to retail outlets principally in the US
Net capital expenditure : depreciation	See "Performance measures" on pages 10 to 12
Net debt	See "Performance measures" on pages 10 to 12
Non-GAAP measure	A measure of historical or future financial performance, financial position or cash flows which is adjusted to exclude or include amounts that would not be so adjusted in the most comparable measure prescribed by IFRS
NYSE	The New York Stock Exchange
OE	Original equipment
OEM	Original equipment manufacturer
OFR	Operating and financial review
Operating cash flow	See "Performance measures" on pages 10 to 12
Ordinary shares	The ordinary shares in the capital of the Company that, with effect from 22 May 2008, have a nominal value of 9 cents each
PFIC	Passive Foreign Investment Company
Preference shares	The convertible cumulative preference shares of \$50 each in the capital of the Company, of which the remaining shares outstanding were redeemed in 2007
Project Eagle	A three-year performance improvement programme announced in 2008 to address the cost base and improve competitiveness
Project Cheetah	A more extensive set of actions announced in 2009 to reset the Group's manufacturing footprint to lower-cost locations and further take advantage of opportunities in higher growth markets
PSP	The Tomkins 2006 Performance Share Plan
QEF	Qualified Electing Fund
Registrar	Equiniti Limited
Restructuring initiatives	Expenses incurred in major projects undertaken to rationalise and improve the cost competitiveness of the Group and consequential gains and losses arising on the exit and disposal of businesses or on the disposal of assets
RTPMS	Remote Tyre Pressure Monitoring System
RVIA	Recreation Vehicle Industry Association, a national trade association representing recreation vehicle manufacturers and their component parts suppliers in the US
SAAR	Seasonally Adjusted Annual Rate
SAYE 2	The Tomkins Savings Related Share Option Scheme No. 2, that lapsed for grant purposes in 2005
SDRT	Stamp Duty Reserve Tax, payable on paperless transactions for shares in the UK
SEC	US Securities and Exchange Commission
SEDOL	Stock Exchange Daily Official List, a list of security identifiers used in the UK for clearing purposes.
Severity rate	Average number of lost workdays per 100 employees over a period of one year
Sharesave scheme	The Tomkins 2005 Sharesave Scheme
SMS	The Tomkins Share Matching Scheme, that expired in 2007
Sarbanes-Oxley	The US Sarbanes-Oxley Act of 2002
the Securities Act	US Securities Act of 1933, as amended
Stamp Duty	A tax payable on paper transactions for shares in the UK
Subsidiary	An entity that is controlled, either directly or indirectly, by the Company

the Tax Convention	The convention between the government of the US and the government of the UK for the avoidance of double taxation and the prevention of fiscal evasion with respect to taxes on income and capital gains dated 24 July 2001, as ratified on 31 March 2003 and amended
TREAD Act	US Transportation Recall Enhancement, Accountability, and Documentation Act of 2000
Trico	Trico Products Corporation and its related businesses, which constituted the Group's former Wiper Systems business segment (sold during 2007)
TSR	Total Shareholder Return, comprising dividends paid on ordinary shares and the increase or decrease in the market price of ordinary shares
UK GAAP	United Kingdom Generally Accepted Accounting Practice
UK	The United Kingdom of Great Britain and Northern Ireland
UKLA	United Kingdom Listing Authority
Underlying change in sales and adjusted operating profit	See "Performance measures" on pages 10 to 12
US	The United States of America, its territories and possessions, any state of the United States and the District of Columbia
uPVC	Unplasticised Poly Vinyl Chloride