

## Group financial statements

|  | Year ended<br>3 January<br>2009<br>\$ million | Year ended<br>29 December<br>2007<br>\$ million | Year ended<br>30 December<br>2006<br>\$ million |
|--|---|---|---|
| <b>Recognised in the period</b>  |   |   |   |
| Interim dividend for the period of 11.02c (2007: 11.02c; 2006: 10.13c) per share     | 97.1  | 97.0  | 86.6  |
| Final dividend for the prior period of 16.66c (2007: 17.13c; 2006: 15.28c) per share | 149.1   | 150.3   | 130.7   |
|  | <b>246.2</b>                                  | 247.3   | 217.3   |

Following the redenomination of the Company's share capital from sterling to US dollars, which became effective on 22 May 2008, the Company's dividends are declared in US dollars. Dividends in respect of 2007 and prior years were declared and paid in sterling and have been translated into US dollars at the exchange rate on their respective payment dates.

The Directors propose a final dividend for 2008 of 2.00c per share that, subject to approval by shareholders, will be paid on 10 June 2009 to shareholders on the register on 8 May 2009.

Based on the number of ordinary shares currently in issue, the final dividend for 2008 is expected to absorb \$17.6 million.

## 17. Auditors' remuneration

Fees payable by the Group to the Company's auditors, Deloitte LLP, and its associates were as follows:

|   | Year ended<br>3 January<br>2009<br>\$ million | Year ended<br>29 December<br>2007<br>\$ million | Year ended<br>30 December<br>2006<br>\$ million |
|---|---|---|---|
| Audit fees:   |   |   |   |
| – Audit of the Company's accounts                     | 0.8   | 0.8   | 0.7   |
| – Audit of the accounts of the Company's subsidiaries | 4.9   | 5.0   | 4.0   |
| – Other statutory services                            | 0.2   | 0.2   | 2.4   |
|   | 5.9   | 6.0   | 7.1   |
| Tax fees:   |   |   |   |
| – Compliance services                                 | 0.7   | 0.5   | 0.4   |
| – Advisory services                                   | 2.1   | 1.2   | 0.7   |
|   | 2.8   | 1.7   | 1.1   |
| All other fees  | 0.2   | 0.4   | 0.9   |
| Total fees  | 8.9   | 8.1   | 9.1   |

Fees for the audit of the Company's accounts represent fees payable to Deloitte LLP in respect of the audit of the Company's individual financial statements and the Group's consolidated financial statements prepared in accordance with IFRS.

Other statutory services include the review of the Group's interim financial statements and, in 2006, the audit of the Group's consolidated financial statements prepared in accordance with US GAAP and fees associated with section 404 of Sarbanes-Oxley. In 2008 and 2007, fees associated with section 404 of Sarbanes-Oxley are included in audit fees.

Other services include advice on accounting matters and non-statutory reporting.

The Audit Committee or, between meetings, the Chairman of the Audit Committee, pre-approves the engagement terms and fees of Deloitte LLP for all services. This policy was applied for all services included in the table above.

Fees payable by associated pension schemes to Deloitte LLP and its associates were as follows:

|  | Year ended<br>3 January<br>2009<br>\$ million | Year ended<br>29 December<br>2007<br>\$ million | Year ended<br>30 December<br>2006<br>\$ million |
|--|---|---|---|
| Statutory services:  |   |   |   |
| – Audit of the pension schemes of the Company's subsidiaries | 0.1   | 0.1   | 0.4   |