

Environment policy

At William Hill PLC we recognise that our business activities have a direct and indirect impact on the environment and, therefore, we strive to act in an environmentally responsible manner.

As a retail and service company our main impact on the environment is through the buildings we operate and the resources used by our staff in their day-to-day work. Our environmental practices reflect our business operations and main risks and interactions with the environment, and are largely focused on:

- compliance with environmental laws and regulations;
- minimising waste by the promotion of recycling practices and re-use of materials as opposed to disposal, where this is practicable;
- efficient use of energy and water and investigating ways of reducing consumption in this area; and
- raising awareness of environmental issues within the Group.

On a day-to-day basis, responsibility for managing environmental practices is delegated to relevant operational management and, at Board level, our Chief Executive has responsibility for overseeing the Group's corporate social responsibility practices, which include environmental practices. The Corporate Responsibility and Regulated issues Committee meets regularly to review, amongst other matters, current and future action in relation to the environment.

This environmental policy has been approved by the William Hill PLC Board and is available to our employees, customers and other interested parties. It is reviewed annually.

24 November 2008